



NATIONAL ARCHITECTURAL ACCREDITING BOARD, INC.

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December 4, 2023

Michael Zaretsky, AIA
Associate Professor
Head, Architecture Department
Interim Director, School of Architecture & Environment
University of Oregon
Eugene, OR 97403

Sent via email to zaretsky@uoregon.edu

Dear Michael:

At its November 2-4, 2023, meeting, the NAAB Board of Directors reviewed the Plan to Correct submitted by the Bachelor of Architecture (231 quarter credit hours) program at the University of Oregon and voted to defer action and require a revised Plan to Correct.

The Board noted that the program submitted sufficient evidence to demonstrate compliance with the following Condition for Accreditation previously noted as “not demonstrated”:

- **5.4 Human Resources and Human Resources Development**

The Board noted that the program did not submit sufficient evidence to demonstrate compliance with the following Condition:

- **SC.2 Professional Practice**

The Board’s review is included below:

SC.2 Professional Practice—How the program ensures that students understand professional ethics, the regulatory requirements, the fundamental business processes relevant to architecture practice in the United States, and the forces influencing change in these subjects.

Not Met. The program did not submit sufficient evidence to demonstrate compliance with the requirements of this Condition. The program provided evidence of the initial planning processes underway and the beginnings of success with the appointment of a Licensing Advisor, an internship advisor, and a successful Career Fair, but ideas for course modification are in the formative stages. The Board noted that the program needs to provide evidence of the implementation of this plan and the use of assessment to improve the learning experience.



5.4 Human Resources and Human Resource Development The program must demonstrate that it has appropriate and adequately funded human resources to support student learning and achievement. Human resources include full- and part-time instructional faculty, administrative leadership, and technical, administrative, and other support staff. The program must:

5.4.1 Demonstrate that it balances the workloads of all faculty in a way that promotes student and faculty achievement. 5.4.2 Demonstrate that it has an Architect Licensing Advisor who is actively performing the duties defined in the NCARB position description. These duties include attending the biannual NCARB Licensing Advisor Summit and/or other training opportunities to stay up-to-date on the requirements for licensure and ensure that students have resources to make informed decisions on their path to licensure.

5.4.3 Demonstrate that faculty and staff have opportunities to pursue professional development that contributes to program improvement.

5.4.4 Describe the support services available to students in the program, including but not limited to academic and personal advising, mental well-being, career guidance, internship, and job placement.

Demonstrated. The program submitted sufficient evidence to demonstrate compliance with the requirements of this Condition. The program provided sufficient information to demonstrate the program is making progress in addressing issues related to shortage of tenure track faculty in terms of workload, coverage of specific topical areas and specialty areas critical to the program. The program is also making progress in resolving issues related to the absence of a Licensing Advisor with that position being filled and promoted.

The program is required to submit a Plan to Correct demonstrating compliance with the Condition noted here as “not met” by **June 30, 2024**.

Please feel free to contact us with any questions at accreditation@naab.org.

Sincerely,

Stephen Schreiber, FAIA, NCARB, DPACSA
President